

JESUS

Jesus said,
*“And I, if I am
lifted up
from the earth, will draw
all peoples to Myself.”*

JOHN 12:32

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Unleashing Spiritual Growth

Team Ministry is a spiritual-gifts-based ministry that invites everyone to serve where they fit best, using the unique spiritual gifts God has given them.

Team Ministry focuses on nine team spiritual gifts. While there are other gifts, these nine spiritual gifts are the team or task-oriented gifts for use in daily life and ministry. Here are brief descriptions of these **Team Ministry** spiritual gifts.

ADMINISTRATION: organizing, administering, promoting, leading



EVANGELISM: passionately leading others to the saving knowledge of Christ



EXHORTATION: motivating others to action, application and purpose



GIVING: releasing material resources to further the work of the Church



MERCY-SHOWING: identifying with and comforting those in need



PROPHECY: boldly and fearlessly proclaiming God's truth



SERVING: providing practical help both physically and spiritually



SHEPHERDING: overseeing, training, feeding, coaching/leading



TEACHING: making clear the truth of God's Word with simplicity & accuracy



EVERYONE IS GIFTED

8 Reasons Every Christian Should Know Their Spiritual Gifts

1 **Knowing your spiritual gifts helps you understand God's will for your life.** God gives us spiritual gifts for doing His ministry. Different people are given different gifts to handle different tasks. Understanding your gifts enables you to make decisions about where and how to serve God. What God has called you to do He has gifted you to do, and what He has gifted you to do He has called you to do.

2 **Knowing your spiritual gifts helps you know what God has NOT called you to do.** Dr. Larry Gilbert who created these Team Ministry Spiritual Gifts resources tells of his journey, "After selling my business, selling my home, moving my wife and three children 300 miles away to prepare to be a pastor, I discovered that God had not called me to be a pastor. I was not gifted for that role." Recognizing what you are not supposed to do enables you to turn down a position that would require a gift you do not have, without worrying you might miss God's calling.

3 **Knowing your spiritual gifts relieves you from serving out of "duty."** Christians have many reasons for serving in areas that keep them busy but not fulfilled. Many serve out of duty instead of God's calling. When you serve out of duty alone, it is only a matter of time until burnout sets in. When you use the gifts God has given you, you will be able to operate at maximum fulfillment with minimum frustration.

4 **Knowing your spiritual gifts helps you understand how the Holy Spirit works through you.** "For we are laborers together with God," 1 Corinthians 3:9. Spiritual gifts are God's provision for the Holy Spirit to minister to others through you. Without spiritual gifts people can minister one to another only in the flesh. We must yield ourselves to the Spirit and learn how the Holy Spirit works through us.

5 **Knowing your spiritual gifts fills a deep inner need in your life.** A hospital is a place where you usually find a staff of people who get more fulfillment out of life than the average person. Why? Because they are willing to wrap their lives in the lives of other people. They are meeting an inner need that God put into the souls of all people. Your spiritual gifts will complement the inner need God placed in you.

6 **Knowing your spiritual gifts builds unity among Christians.** When you understand the characteristics of spiritual gifts, you see how gifts influence your desires, motivation, and behavior. You will begin to realize why other people do not always see things, or react to situations, the same as you. God's plan is for different gifts to complement each other, not compete with each other.

7 **Knowing your spiritual gifts equips you to fulfill God's purpose for your life.** Introducing spiritual gifts in Ephesians 4:1 Paul exhorts us to "walk worthy of the vocation wherewith we are called." In this verse, "vocation" means all aspects of our life: our career, our family life, our ministry, our hobbies, etc. It's our calling in life, the purpose for which God made us.

8 **Knowing your spiritual gifts adds to your self-acceptance.** Trying to live up to expectations equals failure if these expectations are not in line with what God expects of you. Think of the greatest Christian you know. Now consider this: God has called you to do what this person cannot do. You have been gifted perfectly for your special position on His "team."

How Many Spiritual Gifts Are There? Read this FREE Article



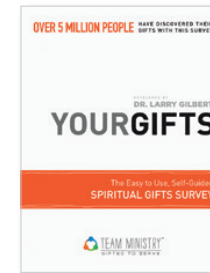
Free Online Spiritual Gifts Survey at gifts.churchgrowth.org

Condensed from the books *Your Gifts* and *Team Ministry: Gifted to Serve* by Dr. Larry Gilbert (©2015), SEE PAGES 8-9 IN THIS CATALOG. Permission granted to copy and distribute this page, please include Source: ChurchGrowth.org

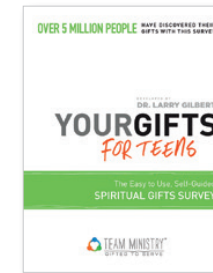
MOST POPULAR RESOURCES



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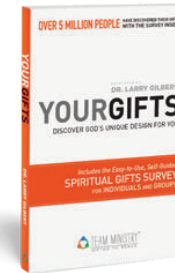
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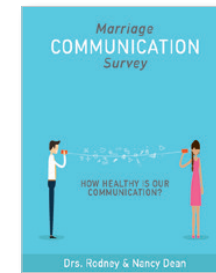
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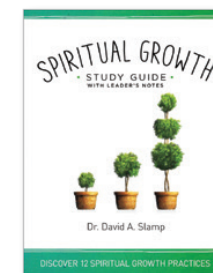
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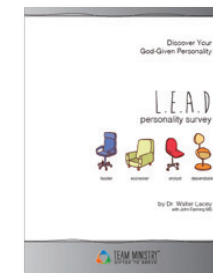
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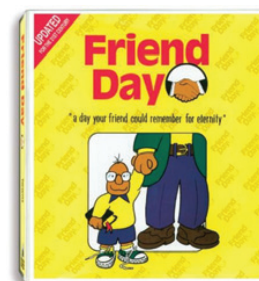
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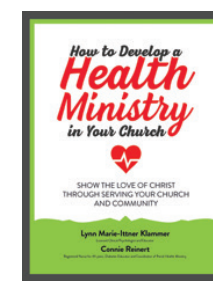
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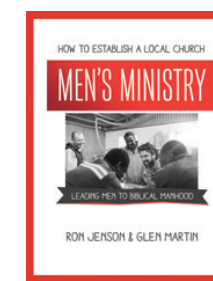
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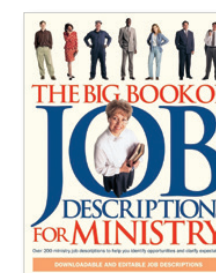
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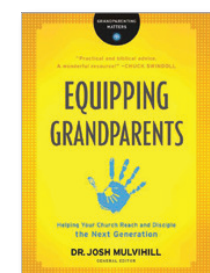
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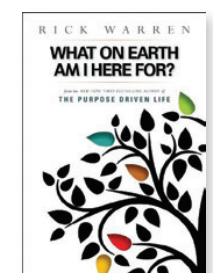
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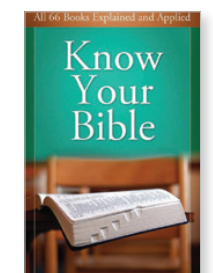
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LET US HELP YOU TEACH SPIRITUAL GIFTS

Newest



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EVERYTHING YOU NEED TO GET STARTED

Teach about Spiritual Gifts in your Church, Sunday School and Small Groups.

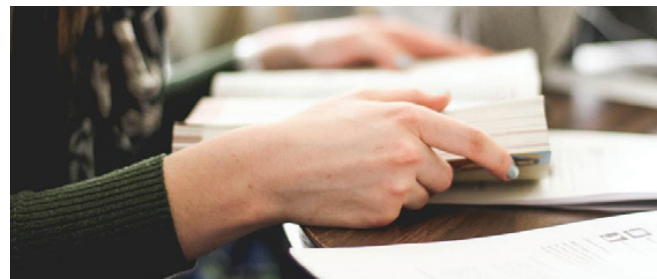
Sample Review Package \$40 value only \$19.99

Help everyone discover and activate their spiritual gifts to find meaning and fulfillment in who God created them to be and to become the ministry team God has equipped them to be.

Your Gifts Sample Review Package is a specially priced bundle of the 5 newest *Team Ministry* resources.

- *Your Gifts Spiritual Gifts Survey for Adults*, SEE PAGE 5.
- *Your Gifts for Teens Spiritual Gifts Survey*, SEE PAGE 6.
- *Your Gifts for Children Spiritual Gifts Adventure*, SEE PAGE 7.
- *Team Ministry: Gifted to Serve* book for teachers, pastors and group leaders, SEE PAGE 8.
- *Your Gifts: Discover God's Unique Design for You* book for individuals and groups, SEE PAGE 9.

For spiritual gifts discovery, teaching, and motivating to serve. Use individually, in Sunday School and groups or churchwide.



"Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed." 1 CORINTHIANS 12:1

Team Ministry and Your Gifts Sample Review Package

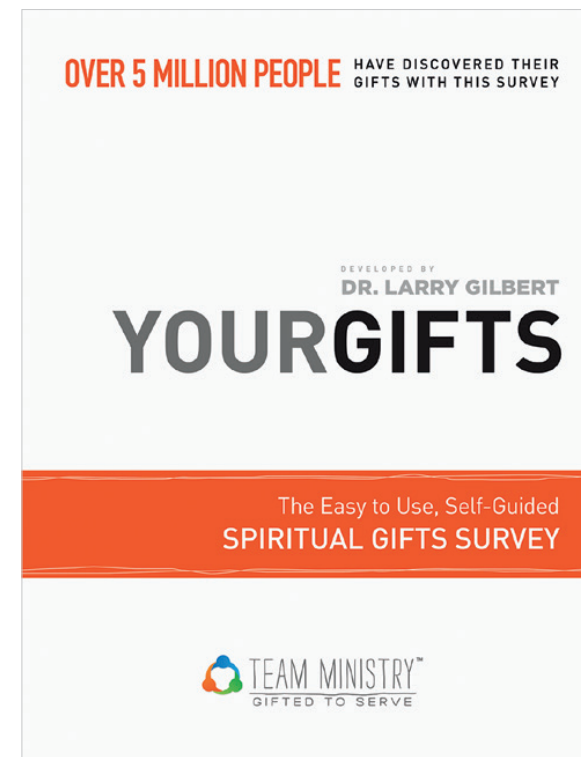
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SPIRITUAL GIFT SURVEYS FOR ADULTS

WATCH THIS SHORT VIDEO TO SEE HOW FUN AND EASY IT IS TO TAKE THESE SURVEYS: 

- These two surveys are identical, with different cover designs. Choose the one that will appeal most to your church or group.
- Each Survey Includes: instructions, questionnaire, two-page NCR answer and scoring sheets, gift descriptions. 16 pages plus answer and scoring pages.
- See page 2 of this catalog for a list of the 9 Team Ministry Spiritual Gifts.

NEWEST EDITION



Your Gifts Spiritual Gifts Survey The Easy-to-Use, Self Guided Spiritual Gifts Survey

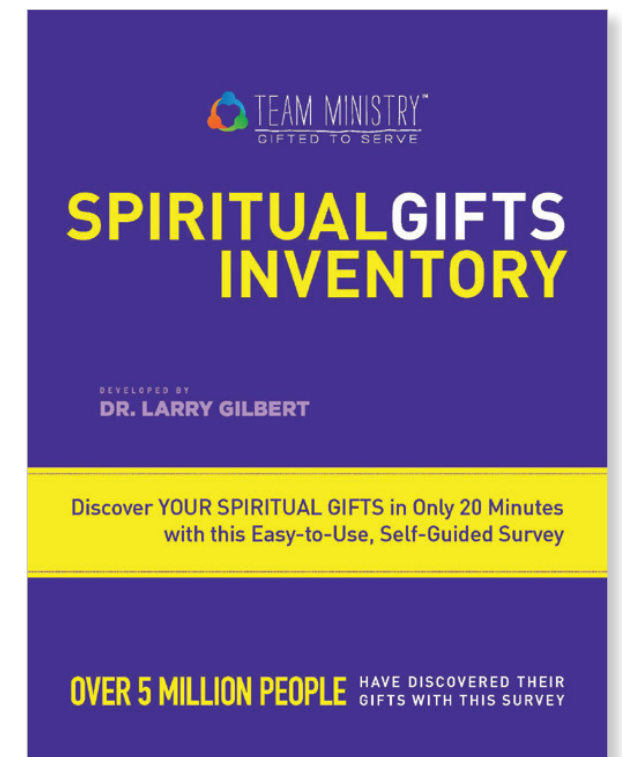
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"Pursue love, yet desire earnestly spiritual gifts..."
1 CORINTHIANS 14:1

DR. LARRY GILBERT has researched, written and taught about spiritual gifts for over 40 years. As founder of Ephesians Four Ministries and Church Growth Institute, Dr. Gilbert has worked with tens of thousands of churches and helped over five million people discover their unique God-given gifts.

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Team Ministry Spiritual Gifts Inventory Discover Your Spiritual Gifts in Only 20 Minutes.

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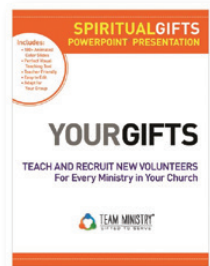
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The Team Ministry
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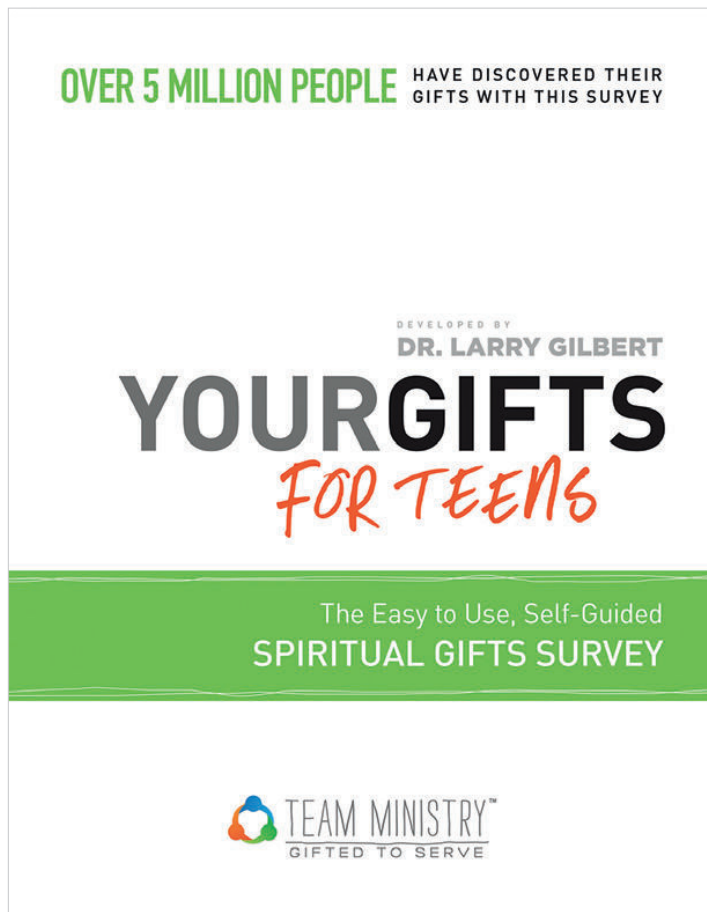


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WHEN TEENS DISCOVER THEIR SPIRITUAL GIFTS, THEY WILL CHANGE THEIR WORLD



THE EASY-TO-USE, SELF-GUIDED SPIRITUAL GIFTS SURVEY FOR 10 TO 18 YEAR-OLDS

Your Gifts for Teens has been fully revised and updated to appeal to today's teens (middle and high school ages). Administered in 20 minutes, it is a fun and valuable tool for helping 10 to 18 year-olds discover, understand, and use the gifts God has given to them to reach their generation for Christ.

Your Gifts for Teens covers nine "team" gifts used in daily life and ministry:

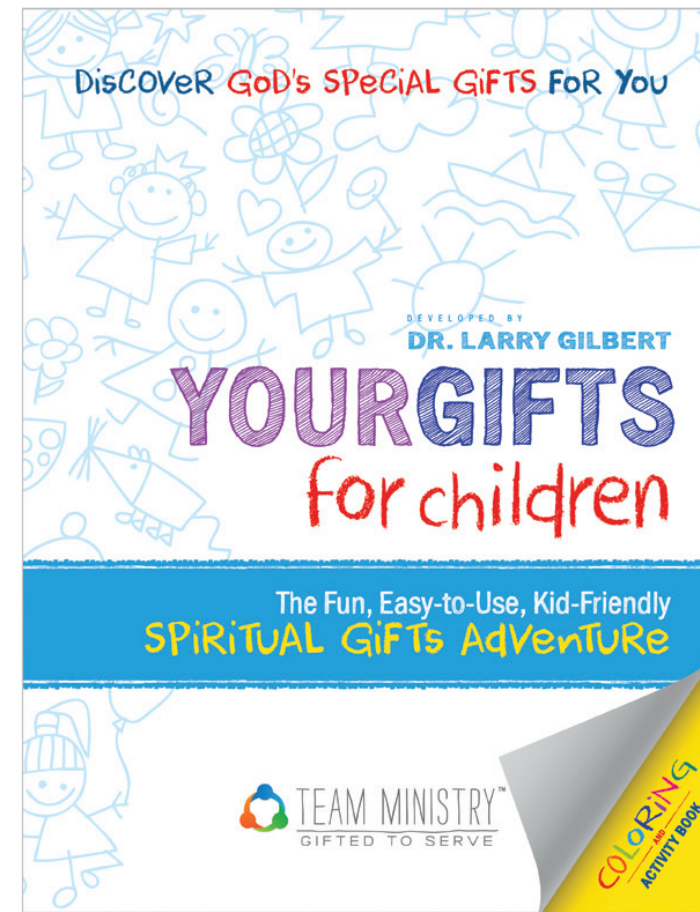
- Administration** – organizing, administering, promoting, leading
- Evangelism** – leading others to the saving knowledge of Christ
- Exhortation** – motivating others to action, application and purpose
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- Mercy-showing** – Identifying with and comforting those in need
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- Prophecy** – boldly proclaiming God's truth
- Serving** – providing practical help both physically and spiritually
- Teaching** – making clear the truth of God's Word with simplicity & accuracy

Includes: instructions, questionnaire, two-page NCR answer and scoring sheets, gift descriptions. 16 pages plus answer and scoring pages.



"Fan into flame the gift of God, which is in you."
2 TIMOTHY 1:6

IMAGINE IF CHILDREN DISCOVERED THEIR SPIRITUAL GIFTS



PERFECT FOR CHILDREN OF ALL AGES AT HOME, SCHOOL AND CHURCH

FOR SUNDAY SCHOOL, HOME SCHOOL, VBS, CLUBS AND CAMPS

God places immense value on children and desires them to grow close to Him. This fun, lively illustrated guide uses Bible characters to teach children about their special gifts. *Your Gifts for Children* is a proven tool that has helped thousands of families and churches introduce children to their spiritual gifts. Includes activity and coloring pages interspersed with Bible stories and ends with Jesus as the perfect example of all nine spiritual gifts.

Your Gifts for Children is a 16-page coloring and activity book that includes a simplified spiritual gifts survey and explains the nine "team" spiritual gifts based upon nine people from the Bible:

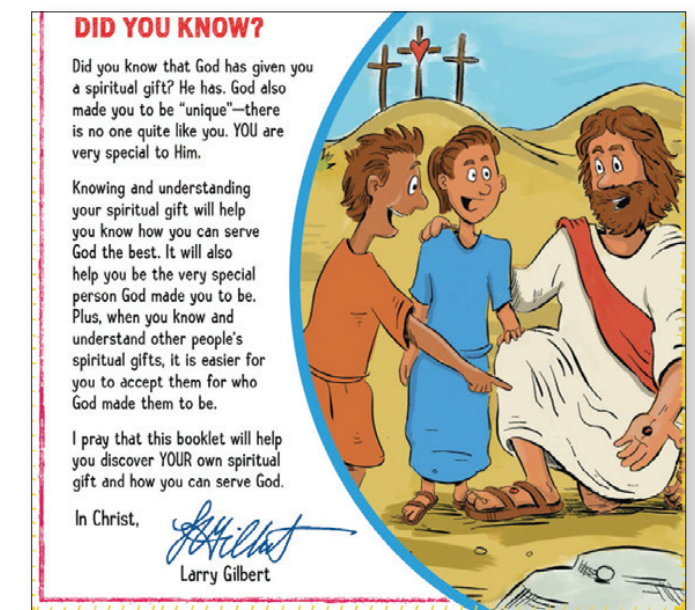
- Philip the Evangelist** leads others to the saving knowledge of Christ.
- John the Baptist the Prophet** boldly proclaims God's truth.
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- Timothy the Shepherd** oversees, trains, feeds, coaches & leads.
- Tabitha the Server** provides practical help both physically and spiritually.
- The Good Samaritan the Mercy Shower** comforts those in need.
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Jesus is the perfect example of all the gifts.

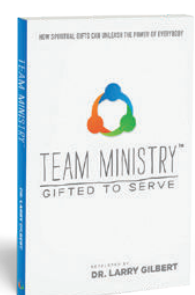


Your Gifts for Teens The Easy-to-Use, Self Guided Spiritual Gifts Survey

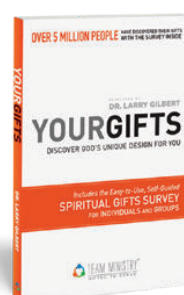
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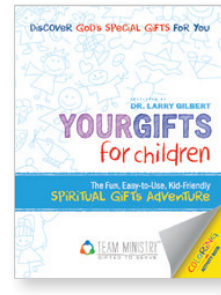
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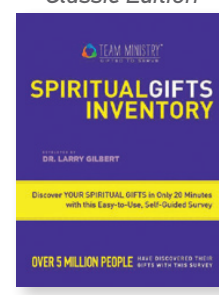


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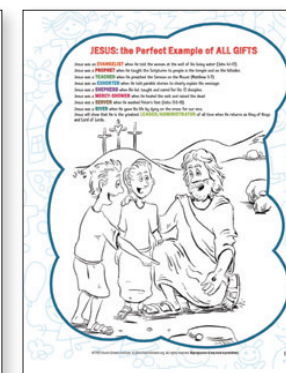


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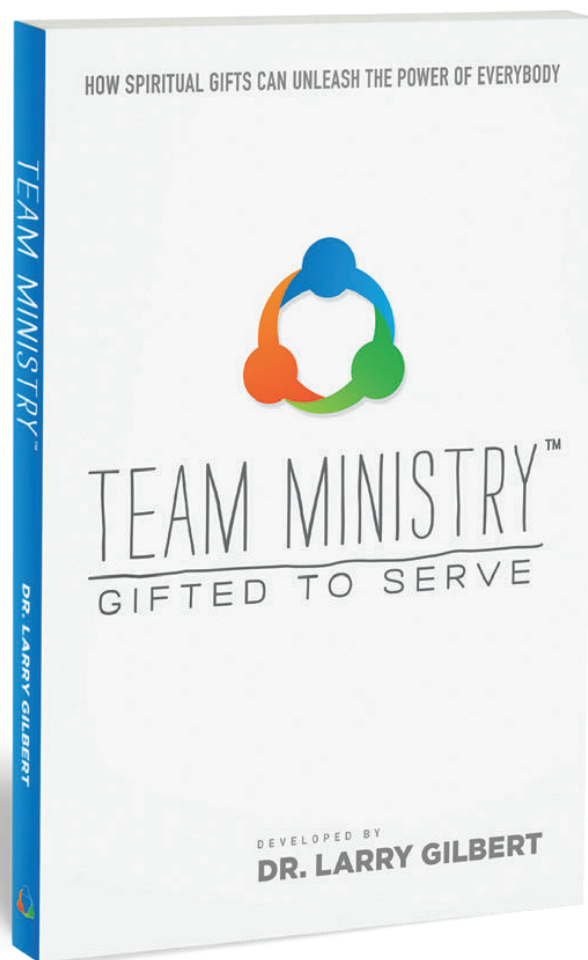
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HOW SPIRITUAL GIFTS CAN UNLEASH THE POWER OF EVERYBODY



A GUIDE FOR PASTORS, TEACHERS AND GROUP LEADERS

In this newly edited and updated book, we've combined the best **Team Ministry** resources into one powerful handbook for pastors, teachers and group leaders. This practical guide includes:

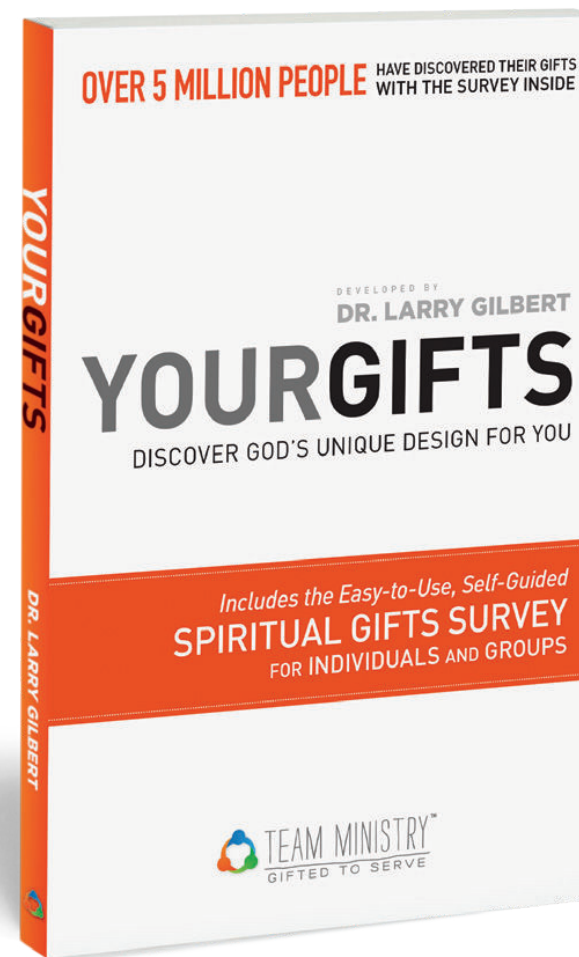
- A biblical look at spiritual gifts and their purpose in ministry.
- Tools to help pastors and group leaders activate members' gifts
- Methods for developing volunteers and leaders
- Ways to help members use their spiritual gifts to help your church grow
- Questions and tools for teaching the nine team gifts in a small group, Sunday school and a church-wide setting
- Don't let anyone neglect their Spiritual Gifts...

"Do not neglect the spiritual gift you received..."
1 TIMOTHY 4:14 NLT

Team Ministry: Gifted To Serve is the perfect book for leaders who want to take their people to new heights for God's Kingdom.

"...prepare God's people to serve and to build up the body of Christ." EPHESIANS 4:12 GW

DISCOVER GOD'S UNIQUE DESIGN FOR YOU



HELP GROUPS AND INDIVIDUALS DISCOVER AND USE THEIR SPIRITUAL GIFTS

Your Gifts: Discover God's Unique Design for You takes an in-depth look at each of the nine spiritual gifts. Perfect for use by individuals and groups, this dynamic book reveals steps to nurture and activate your gift in practical ways. As well, you will learn about the potential roadblocks that can inhibit your gifts, as well as pitfalls to avoid.

God created you with purpose and passion—learn how you can take the gifts He's given you and use them to advance His Kingdom in ways you never imagined. It's time to go deeper—it's time to discover God's unique design for you, and become the person He created you to be.

Each book includes **Your Gifts: The Easy-to-Use, Self-Guided Spiritual Gifts Survey** so readers can discover their specific gifts as they learn how to use them more effectively.

DR. LARRY GILBERT has researched, written and taught about spiritual gifts for over 40 years. As founder of Ephesians Four Ministries and Church Growth Institute, Dr. Gilbert has worked with tens of thousands of churches and helped over five million people discover their unique God-given gifts.

"Pursue love, yet desire earnestly spiritual gifts..."
1 CORINTHIANS 14:1

Team Ministry: Gifted to Serve How Spiritual Gifts can Unleash the Power of Everybody

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ONLINE SPIRITUAL GIFTS SURVEY UNLIMITED GROUP DATABASE

Help Everyone Discover and Use Their God-Given Gifts

FOR EVERYONE IN YOUR CHURCH, CLASS, SCHOOL OR GROUP

- ...prepare God's people to serve and to build up the body of Christ. **EPHESIANS 4:12 GW**
- Reach and Engage Everyone Online
- Grow Your Church with Your Online Spiritual Gifts Database
- Convenient and Easy Online Tool for Involving Members in Ministry
- Your church can offer an Online Spiritual Gifts Survey to Everyone
- Imagine knowing ALL of the Spiritual Gifts that God has placed in your church
- Turn spectators into ministry participants
- Large church Online Tool, now available for ALL churches
- Now you can Shepherd Everyone
- Don't let anyone neglect their Spiritual Gifts... **Do not neglect the spiritual gift you received... 1 TIMOTHY 4:14 NLT**

Every member of your church or group can take the Spiritual Gifts Survey online—receive their results immediately—and we'll save the results in your group database so you can view them online or download the information for evaluation, ministry placement, counseling, planning, and discipleship purposes.

Each group receives a website URL address that must be used in order to collect and save the information in the database. If your church has a web site, you may link directly to your own group database by using your unique URL. Instructions will be provided by email upon your subscribing to this database service. User friendly instructions are provided online.

SPECIAL FEATURES

- **Unlimited Online Spiritual Gifts Surveys**
- Keep track of results from printed and online Spiritual Gifts Surveys.
- Print personalized results for each individual in your group.
- View chart of dominant gifts of group members.
- View, copy, paste and print gift descriptions.
- View your whole group and see all member survey results online; sort by name, top three spiritual gifts, date added, and more.
- Manage/Edit/Update records in your database.
- Receive an Email with each person's results as they complete their Spiritual Gifts Survey online.
- Download all data in MS-Excel or a CSV spreadsheet for deeper analysis as well as to upload information to other spreadsheets and databases.
- Keep track of information such as address, phone number and birthdate.
- Send personalized confirmation Emails to group members once they complete their survey online.
- Surveys and database can be used anytime and everywhere you have an Internet connection with any computer, tablet, smartphone or other web-enabled device.
- And much more...



Online Spiritual Gifts Survey: Unlimited Group Database

\$199.99 New Annual Subscription

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\$149.99 Annual Renewal

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- Be sure to order the printed surveys on pages 5-7 for those who cannot or will-not go online.
- Printed survey results are easy to add to this Database.

Free Online Spiritual Gifts Survey at gifts.churchgrowth.org



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HELP EVERYONE FIND THEIR PERSONAL MINISTRY

Upgraded
Database
4 Online
Surveys

Online Personal Ministry Finder Group Database

THE BEST RESOURCE FOR MINISTRY RECRUITMENT AND PLACEMENT

To determine where each person fits best in serving God, it is important to look at their God-given spiritual gifts, personality, and their leadership style. Combined they create the passion that drives them.

The **Team Ministry Online Personal Ministry Finder** will help everyone to gain an understanding of how God has equipped them for daily life and ministry. Gives a detailed report of spiritual gifts, personality and leadership style and provides each person with a suggested list of ministries based on their unique profiles.

Four Online Surveys and a Summary Report for each person:

1. Unlimited Spiritual Gifts Surveys
2. L-E-A-D Personality Survey
3. Leadership & Management Style Survey
4. Preferred Ministry Positions and Interests Survey
5. Summary Page includes top three spiritual gifts, dominant personality type and pattern, leadership & management style, and preferred ministry positions and interests profile.

- Be sure to order the printed surveys on pages 5-7 for those who cannot or will-not go online.
- Printed survey results are easy to add to this Database.

SPECIAL FEATURES

- Includes all of the special features listed on page 10, and...
- **Unlimited Online Spiritual Gifts Surveys.**
- **Select from over 240 Ministry job descriptions, which you can copy to use elsewhere, edit and add your own.**
- Show ministry descriptions and opportunities for group members to select.
- Includes a Preferred Ministry Positions and Interests Profile for each person.
- View your whole group and see all member survey results online; sort by name, top three spiritual gifts, dominant personality, leadership & management style, date added, and more.
- Summary Page for each person includes their top three spiritual gifts, dominant personality type and pattern, leadership & management style, and preferred ministry positions and interests profile.
- Keep track of results from printed and online Spiritual Gifts Surveys, L-E-A-D Personality Surveys and Leadership/Management Surveys.
- View, copy, paste and print descriptions of spiritual gifts, personality types, and leadership & management styles.
- Manage, edit and update records in your database.
- Download all data in MS-Excel or a CSV spreadsheet for deeper analysis as well as to upload information to other spreadsheets and databases.
- Surveys and database can be used anytime and everywhere you have an Internet connection with any computer, tablet, smartphone or other web-enabled device.
- And much more...



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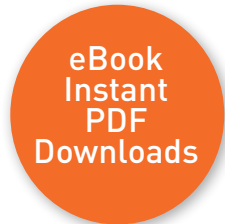
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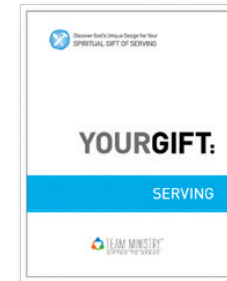


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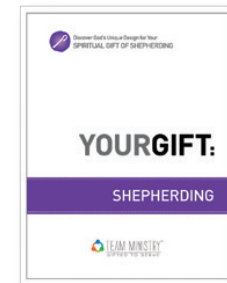


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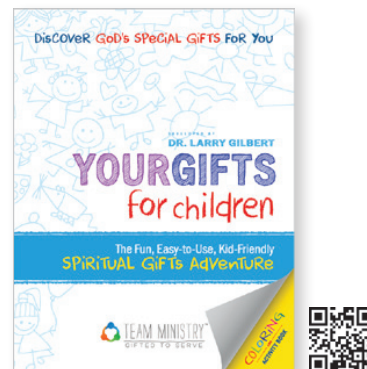
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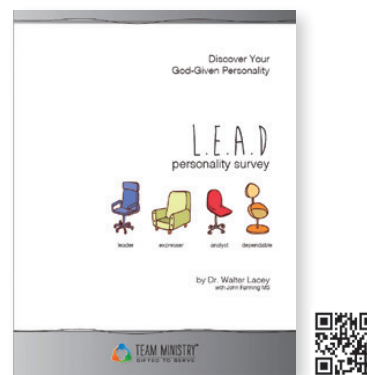
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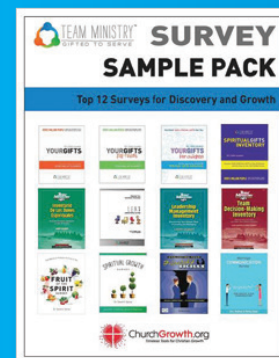
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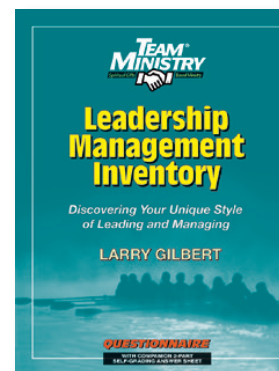


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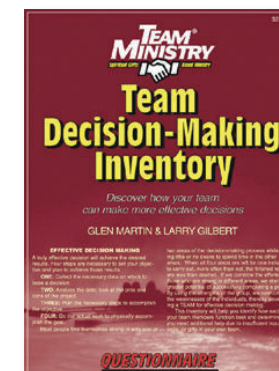


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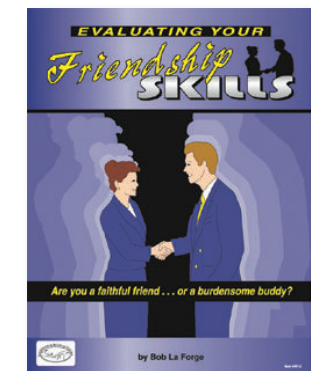
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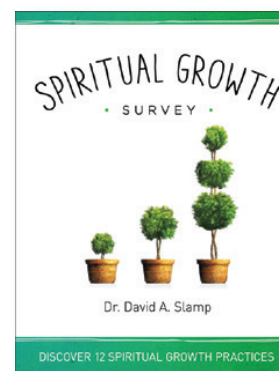
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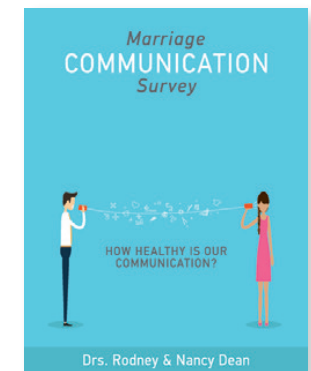
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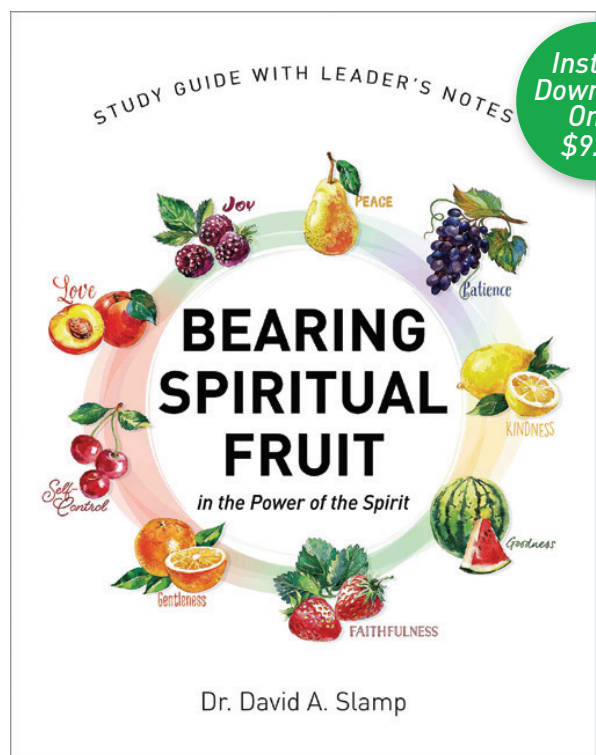


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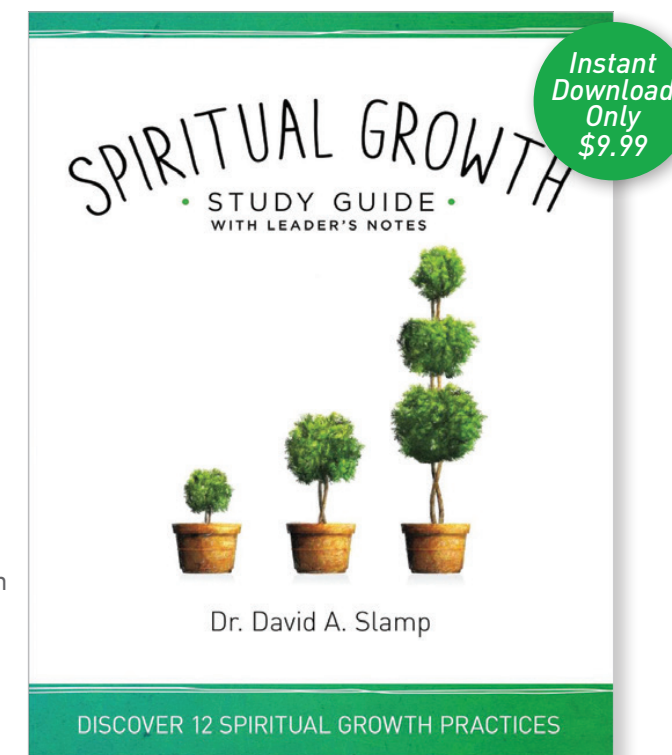
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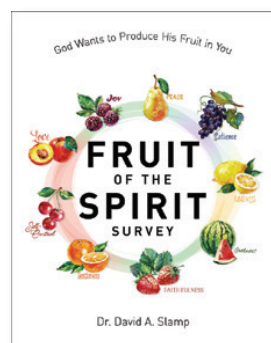
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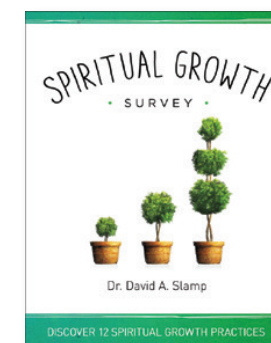
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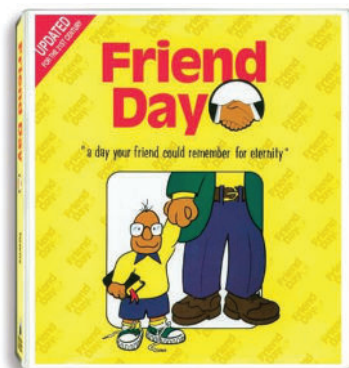
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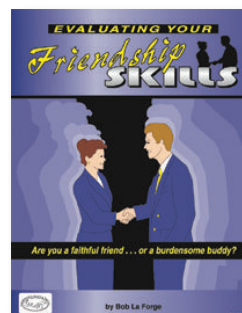
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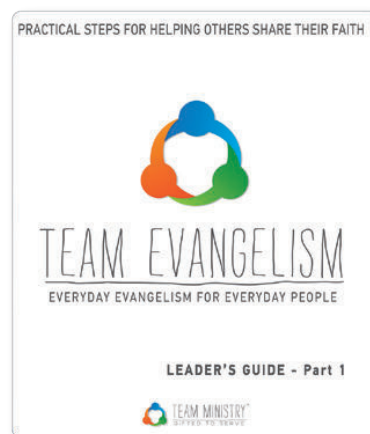
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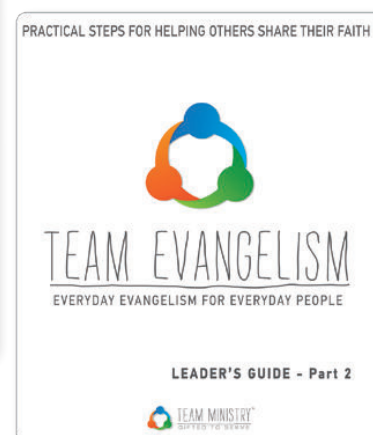
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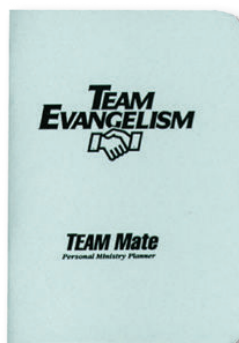
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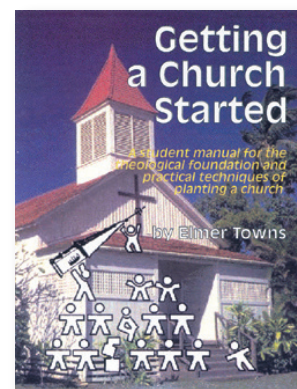
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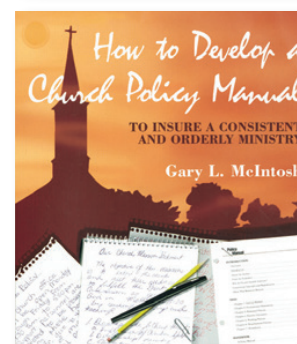


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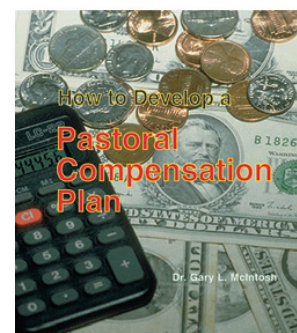


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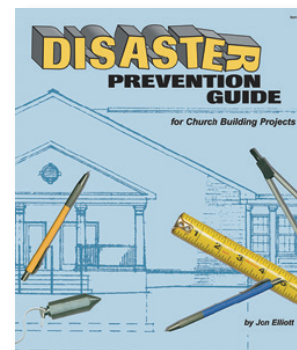


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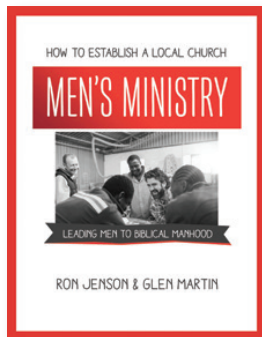


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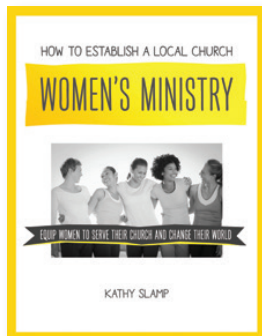


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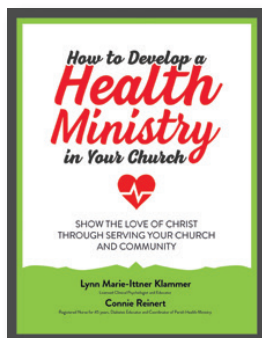


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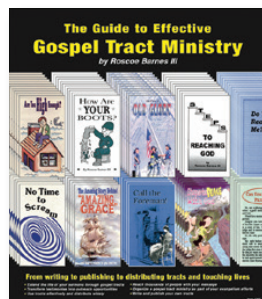


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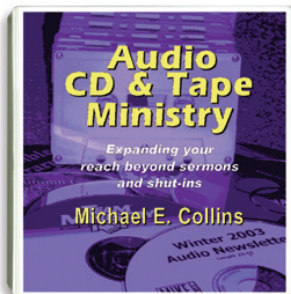
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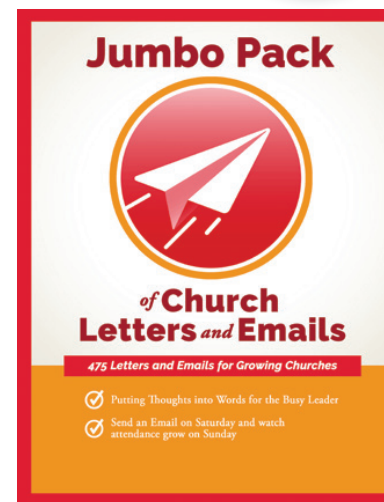


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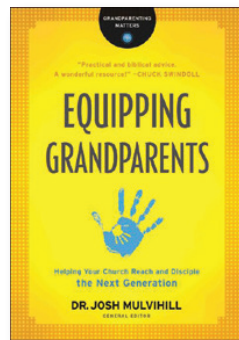


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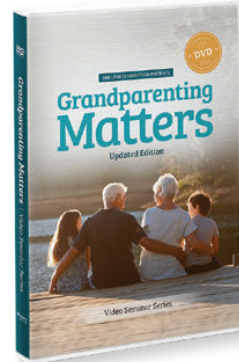
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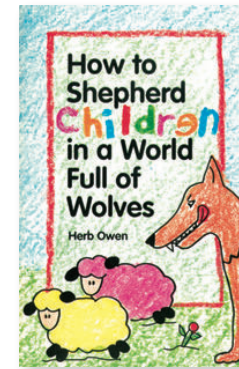


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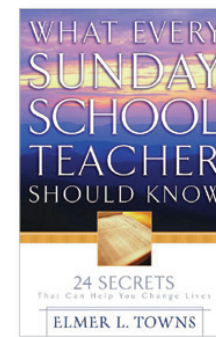
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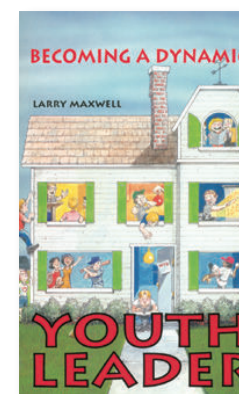
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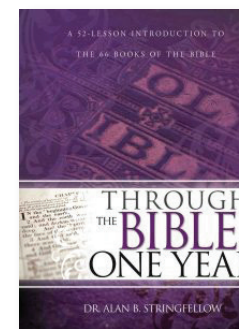


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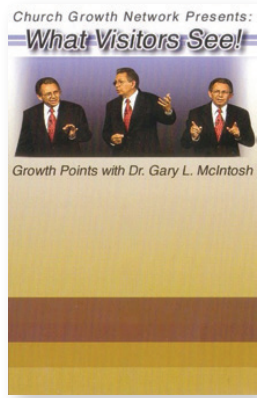
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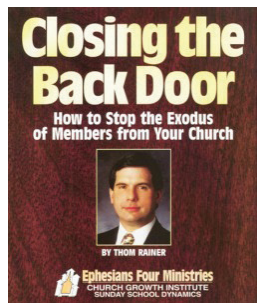
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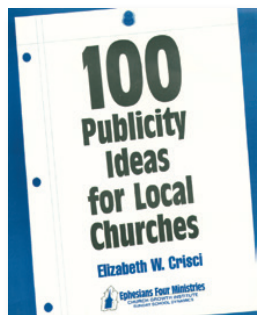


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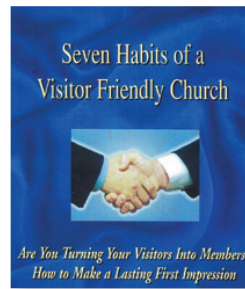
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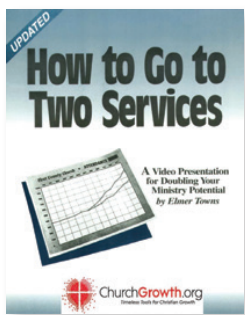
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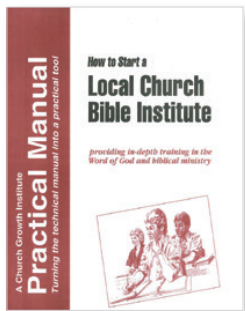
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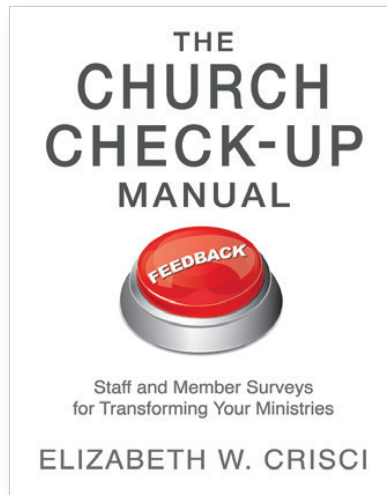


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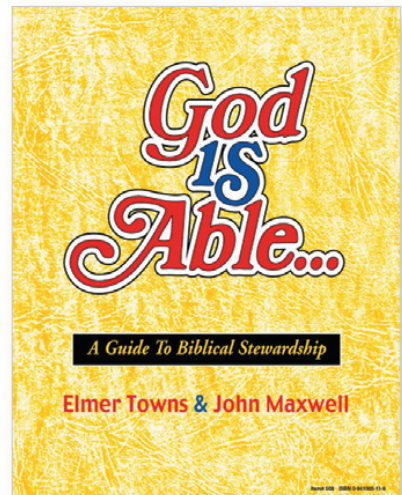
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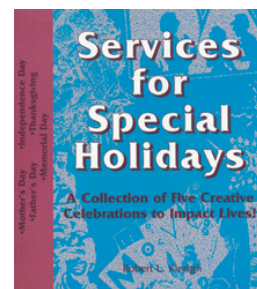
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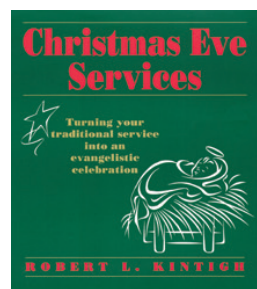
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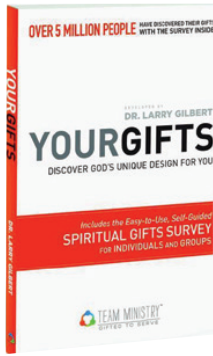
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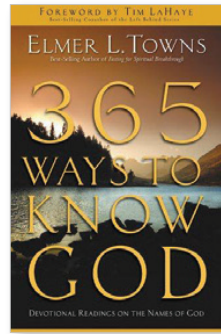


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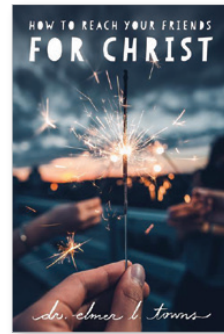
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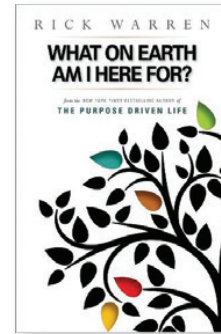
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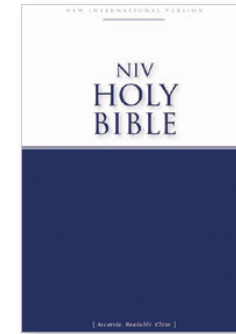
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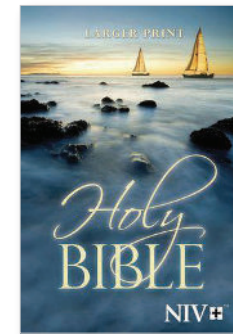
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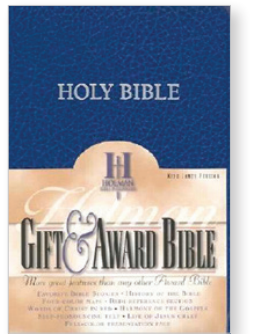
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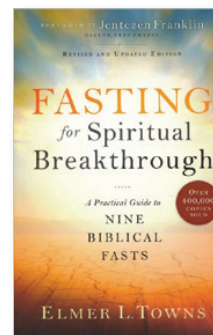
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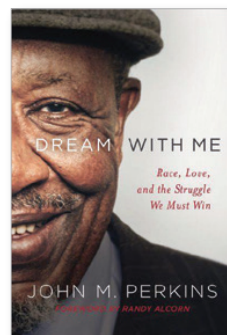
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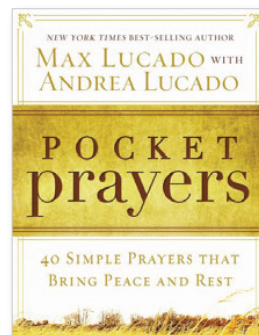
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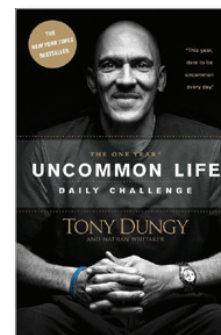
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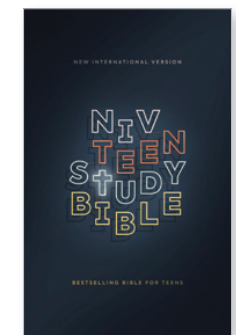
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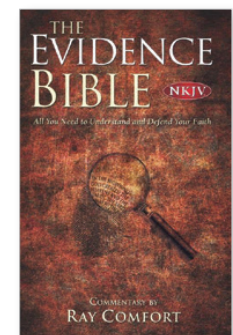
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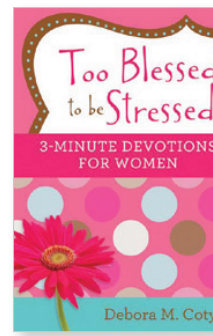
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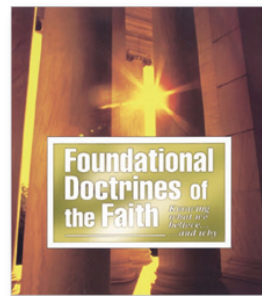
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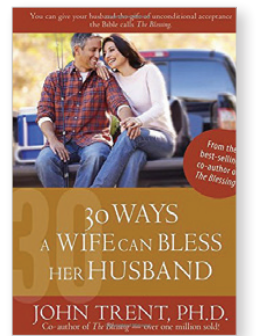
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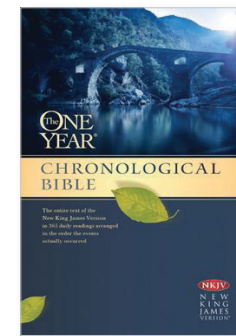
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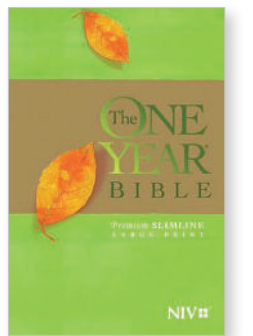
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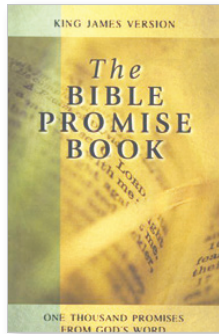
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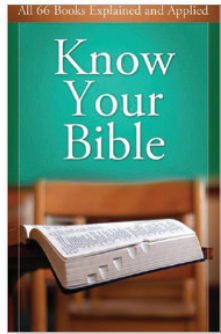
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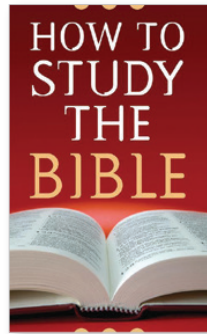
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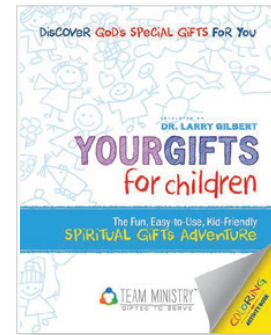
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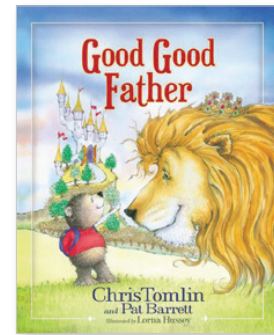
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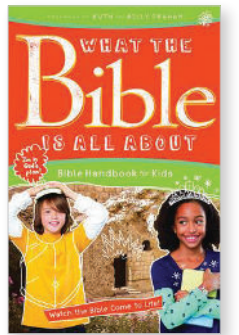
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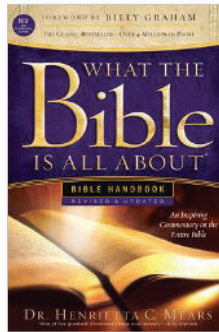
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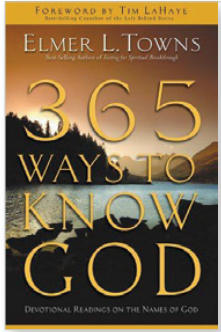
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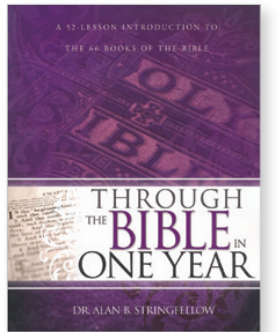
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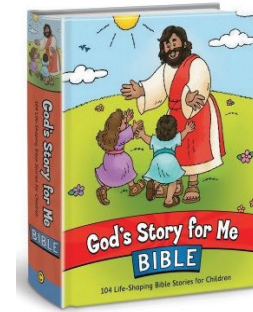
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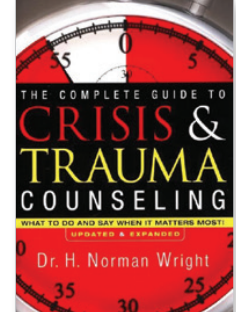
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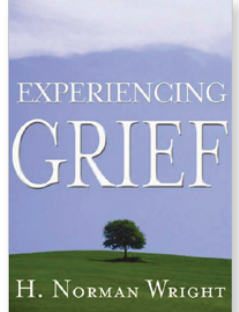
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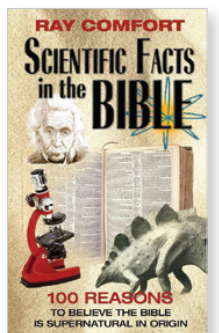


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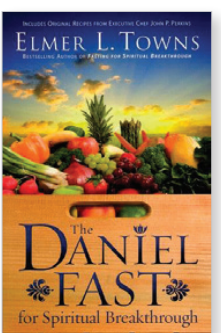


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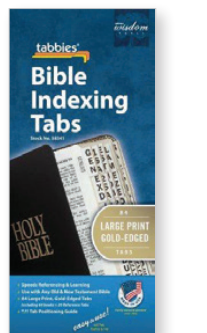
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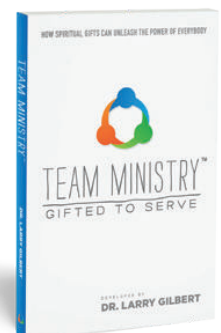


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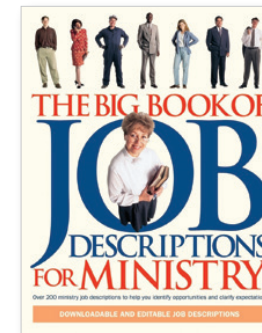


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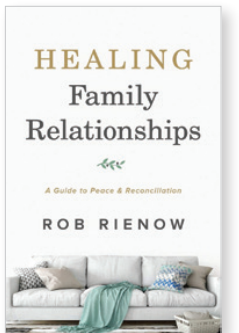
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